COUNTY PROFILE

Mille Lacs Co.

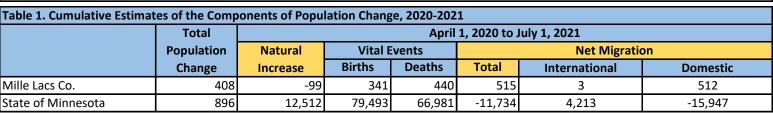
Mille Lacs Co. is a part of Economic Development Region 7E, which is located in the Central Planning Region.

POPULATION CHARACTERISTICS

2021 population:

26,867 people

Mille Lacs Co. suffered a negative natural increase - more deaths than births from 2020 to 2021, but also experienced net in-migration - meaning more people moved in than moved out. In addition to domestic in-migration, Mille Lacs Co. welcomed net international in-migration - gaining new Minnesotans from foreign countries (see Table 1).



Source: U.S. Census Bureau, Population Estimates Program

Under 5 years

5-14 years

15-24 years

25-34 years

35-44 years

45-54 years

55-64 years

Mille Lacs Co.'s population increased over the past decade, ranking as the 40th fastest growing of the 87 counties in the state from 2010 to 2020. It is now the 39th largest in the state. Mille Lacs Co.'s population has an older median age than the state and a larger percentage of people aged 65 years and older. The population is aging, especially as the Baby Boom generation moves through the population pyramid (see Figure 1).

Table 2. Population by Age Group, 2020					
	Number	Percent			
Under 5 years	1,587	6.0%			
5-14 years	3,515	13.3%			
15-24 years	2,943	11.1%			
25-34 years	3,097	11.7%			
35-44 years	3,218	12.2%			
45-54 years	3,151	11.9%			
55-64 years	3,935	14.9%			
65-74 years	2,819	10.7%			
75-84 years	1,558	5.9%			
85 years & over	637	2.4%			
Total Population	26,459	100.0%			

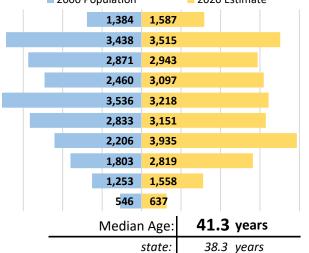
Source: U.S. Census Bureau, Population Estimates

Population change, 2010-2020 3.0% increase

Figure 1. Population Pyramid, 2000-2020

2000 Population

2020 Estimate

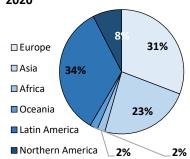


65-74 years 75-84 years 85 years & over

Compared to the state, Mille Lacs Co. has a smaller percentage of foreign-born residents. From 2010 to 2020, Mille Lacs Co. saw a decrease in the number of foreign-born residents, though it was slower than the statewide increase.

Number				Minnesota		
. Tullioci	Percent	Number	Percent	Percent	Change	
344	1.3%	-18	-5.0%	8.2%	28.3%	
106	30.8%	-20	-15.9%	9.7%	1.9%	
81	23.5%	-3	-3.6%	37.1%	28.5%	
7	2.0%	7	#DIV/0!	26.6%	78.2%	
7	2.0%	7	#DIV/0!	0.4%	15.4%	
143	41.6%	-9	-5.9%	26.1%	7.8%	
117	34.0%	35	42.7%	23.6%	9.6%	
26	7.6%	-44	-62.9%	2.5%	-6.3%	
	106 81 7 7 143 117	106 30.8% 81 23.5% 7 2.0% 7 2.0% 143 41.6% 117 34.0% 26 7.6%	106 30.8% -20 81 23.5% -3 7 2.0% 7 7 2.0% 7 143 41.6% -9 117 34.0% 35 26 7.6% -44	106 30.8% -20 -15.9% 81 23.5% -3 -3.6% 7 2.0% 7 #DIV/0! 7 2.0% 7 #DIV/0! 143 41.6% -9 -5.9% 117 34.0% 35 42.7% 26 7.6% -44 -62.9%	106 30.8% -20 -15.9% 9.7% 81 23.5% -3 -3.6% 37.1% 7 2.0% 7 #DIV/0! 26.6% 7 2.0% 7 #DIV/0! 0.4% 143 41.6% -9 -5.9% 26.1% 117 34.0% 35 42.7% 23.6%	

Figure 2. Place of Birth for the Foreign Born Population, 2020



COUNTY PROFILE Mille Lacs Co.

Mille Lacs Co.'s population was becoming more racially diverse over time. Since 2010, the county's white population declined, but the number of people of other races increased (see Table 4).

Figure 3. Population by Race, 2020



Black or African American



Asian



	N	/lille Lacs C	Minnesota		
Table 4. Race and Hispanic Origin, 2020	Number	Percent	Change from 2010-2020	Percent	Change from 2010-2020
Total	26,459	100.0%	1.5%	100.0%	8.9%
White	23,281	88.0%	-2.6%	77.5%	-2.6%
Black or African American	83	0.3%	-10.8%	7.0%	54.9%
American Indian or Alaska Native	1,499	5.7%	3.6%	1.2%	24.0%
Asian or Other Pac. Islanders	136	0.5%	21.4%	5.3%	46.4%
Some Other Race	187	0.7%	39.6%	3.0%	122.8%
Two or More Races	1,273	4.8%	220.7%	6.1%	221.3%
Hispanic or Latino origin	481	1.8%	24.9%	6.1%	47.9%

Source: U.S. Census Bureau

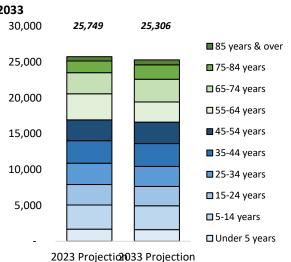
POPULATION PROJECTIONS

88.0%

According to the Minnesota State Demographic Center, Mille Lacs Co.'s population is expected to decline from 2023 to 2033, with a rate of change that is slower than the projected statewide growth rate (5.6%). Despite the decline, the number of people aged 65 years and older is expected to increase over the next decade (see Figure 4 and Table 5).

Table 5. Population Projections by Age Group, 2023-2033 2033 Numeric Percent 2023 Mille Lacs Co. **Projection Projection** Change Change Under 5 years 1,683 1,623 -60 -3.6% 5-14 years 3,384 3,323 -61 -1.8% 15-24 years 2,836 2,699 -137 -4.8% -187 25-34 years 2,988 2,801 -6.3% 35-44 years 3,140 3,173 33 1.1% 3,004 45-54 years 2,908 96 3.3% 55-64 years 3.625 2.804 -821 -22.6% 65-74 years 2,947 3,168 221 7.5% 75-84 years 1,628 2,015 387 23.8% 85 years & over 610 696 86 14.1% **Total Population** 25,749 -443 -1.7% 25,306

Figure 4. Projections by Age Group, 2023-



Source: Minnesota State Demographic Center

51.9%

68.0%

EDUCATIONAL ATTAINMENT

Mille Lacs Co. has a lower percentage of adults (18 years & over) with at least a high school diploma than the state (92.8%), and a lower percentage of people with at least some college experience. Mille Lacs Co. also has a higher percentage of people with an Associate's degree and a lower percentage of people with a Bachelor's degree or higher.

Percentage of the adult population (18 years & over) with at least a high school diploma:

89.2%

state:

11% 10% 12% 37% 24%

Figure 5. Educational Attainment, 2020

■ Less than high school

☐ High school graduate (incl. equiv.)

■ Some college, no degree

Associate's degree

■ Bachelor's degree

■ Advanced degree

Associate's Degree: 12.4% Bachelor's Dearee: 10.4% Advanced Degree: 4.7%

College-educated:

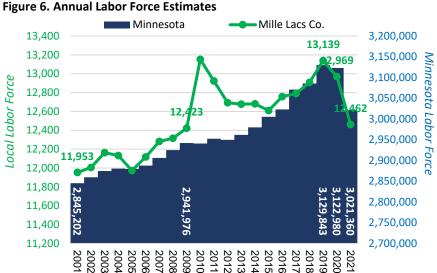
Source: U.S. Census Bureau, 2016-2020 American Community Survey

COUNTY PROFILE Mille Lacs Co.

LABOR FORCE TRENDS

At 5.2%, Mille Lacs Co. had a higher unemployment rate than the state in 2021. After the pandemic recession Mille Lacs Co.'s unemployment rate decreased compared to 8.8% in 2020, and declined compared to the 5.7% rate posted in 2019, pre-pandemic. The number of unemployed workers actively seeking work in Mille Lacs Co. declined over the past year, and is down compared to 2019.





Source: DEED Local Area Unemployment Statistics

Labor force growth has slowed in recent years. After experiencing a net gain of 289.6 workers each year from 1990 to 2000, Mille Lacs Co. averaged an annual gain of 126.7 new workers from 2000 to 2010, and most recently a loss of -18.3 fewer workers since 2010 (see Figure 7).

Moving forward, Mille Lacs Co. is expected to see a labor force decline from 2023 to 2033 (see Table 6). Figure 7. Annual Change in Labor Force, 1990-2021

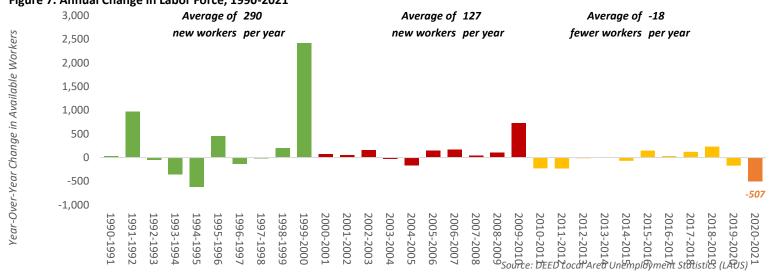
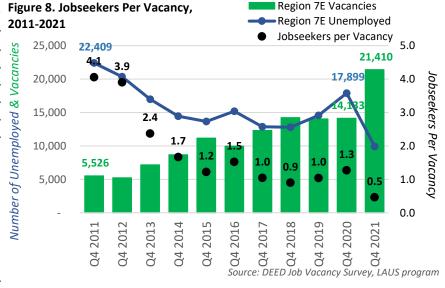


Table 6. Labor Force	Labor Force Projection				
Projections, 2023-2033	2023	2033			
16 to 24 years	1,842	1,761			
25 to 54 years	7,739	7,689			
55 to 64 years	2,480	1,919			
65 years & over	783	861			
Total Labor Force	12,845	12,231			

Source: Minnesota State Demographic Center

The labor market had grown extremely tight in recent years, with less than 1 jobseeker per vacancy until the pandemic recession intervened in early 2020 and the number of unemployed workers spiked. Job vacancies in Central reached new highs in the 4th quarter of 2021, quickly bringing back challenges in finding new workers and the lowest jobseeker-per-vacancy ratio on record (see Figure 8).



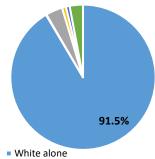
COUNTY PROFILE Mille Lacs Co.

LABOR FORCE CHARACTERISTICS

Mille Lacs Co. had a lower labor force participation rate than the state. The labor force in Mille Lacs Co. is less racially diverse than the state (where 84.8% of workers are white alone), but is becoming more diverse over time.

	Mi	lle Lacs Co.		Minne	esota	Labor Force by Gender	
	In Labor Force (available workers)	Labor Force Partic. Rate	Unemp. Rate	Labor Force Partic. Rate	Unemp. Rate	Male	Female
Total Labor Force	13,249	64.6%	5.8%	69.7%	3.6%	6,976	6,279
16 to 19 years	796	62.9%	12.3%	53.2%	11.0%	412	384
20 to 24 years	1,096	83.6%	5.8%	84.6%	6.0%	561	535
25 to 44 years	5,227	85.6%	6.4%	88.8%	3.2%	2,767	2,458
45 to 54 years	2,826	85.7%	5.3%	87.6%	2.7%	1,484	1,340
55 to 64 years	2,607	68.4%	3.8%	73.0%	2.8%	1,375	1,231
65 to 74 years	577	21.8%	2.1%	27.9%	2.2%	320	257
75 years & over	131	6.3%	4.6%	6.6%	2.4%	57	74
Employment Characteristics by Race & Hispanic Origin						Figure 9. L	abor Force by
White alone	12,126	64.8%	5.1%	69.3%	3.0%	Race, 2020	-
Black or African American	15	18.3%	0.0%	71.3%	8.8%		
American Indian & Alaska Native	496	60.4%	23.6%	58.9%	12.6%		
Asian or Other Pac. Islanders	115	75.7%	1.7%	71.2%	4.3%		
Some Other Race	111	75.5%	4.5%	77.7%	6.1%		
Two or More Races	392	65.9%	5.6%	73.6%	7.4%		V
Hispanic or Latino	283	71.1%	8.1%	76.5%	6.1%		
Employment Characteristics by Disabil	ity						
With Any Disability	990	53.7%	14.9%	53.0%	8.6%		91.5%
Employment Characteristics by Educat	ional Attainment						
Population, 25 to 64 years	10,649	80.6%	5.5%	84.5%	3.0%	White a	
Less than H.S. Diploma	727	61.8%	7.2%	66.3%	4.2%		African American
H.S. Diploma or Equivalent	3,500	77.0%	2.9%	78.5%	2.6%		n Indian & Alaska N
Some College or Assoc. Degree	4,528	84.8%	4.4%	85.3%	3.0%		Other Pac. Islander
Bachelor's Degree or Higher	1,897	88.2%	1.6%	90.0%	1.7%	Some O	ther Race

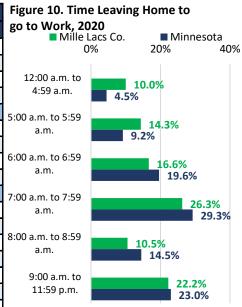
Source: 2016-2020 American Community Survey, 5-Year Estimates



- Two or More Races

A smaller percentage of workers in Mille Lacs Co. worked in the same county in which they live compared to the state. Mille Lacs Co. also had a longer average commute time than the state.

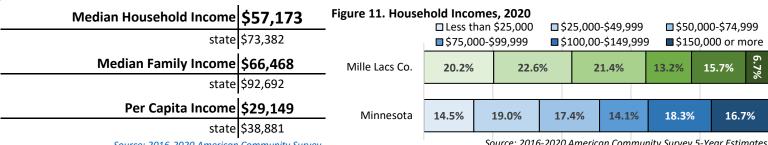
	Mille Lac	s Co.	Minne	esota	ĺ
Table 8. Commuting Characteristics, 2020	Number	Percent	Number	Percent	ĺ
Worked in state of residence	12,097	99.1%	2,833,431	97.6%	ĺ
Worked in county of residence	6,470	53.0%	1,872,503	64.5%	ĺ
Worked out of county of residence	5,627	46.1%	960,928	33.1%	ĺ
Worked outside state of residence	110	0.9%	69,675	2.4%	ĺ
MEANS OF TRANSPORTATION TO WORK					!
Car, truck, or van	10,681	87.5%	2,441,512	84.1%	
Public transportation (excl. taxicab)	171	1.4%	92,899	3.2%	ĺ
Other method (walk, bike, taxi, etc.)	500	4.1%	119,027	4.1%	ľ
Worked at home	842	6.9%	249,667	8.6%	ĺ
TRAVEL TIME TO WORK					ŀ
Less than 10 minutes	2,734	22.4%	455,788	15.7%	ĺ
10 to 19 minutes	2,698	22.1%	873,835	30.1%	
20 to 29 minutes	1,489	12.2%	644,490	22.2%	ľ
30 to 44 minutes	1,843	15.1%	574,815	19.8%	ĺ
45 to 59 minutes	1,550	12.7%	194,508	6.7%	ĺ
60 or more minutes	1,892	15.5%	162,574	5.6%	ĺ
Mean travel time to work (minutes)	30.6	minutes	23.8	minutes	ĺ



Mille Lacs Co. **COUNTY PROFILE**

INCOMES, COST OF LIVING, & HOUSING

Mille Lacs Co. had a lower median household income than the state, and a higher percentage of households with incomes below \$50,000. Overall, Mille Lacs Co. had the 75th highest median household income of the 87 counties in the state.



Source: 2016-2020 American Community Survey

Source: 2016-2020 American Community Survey 5-Year Estimates

The cost of living has increased over the past year with costs up in many areas. Mille Lacs Co. had a lower cost of living than the state, with a required hourly wage of \$14.99 for a single person living alone to meet a basic needs cost of living, and an hourly wage requirement of \$17.13 for a typical family with 2 adults and 1 child (see Table 9).

Table 9. Basic Needs Cost of Living Estimates, 2022									
	Single Yearly	Hourly Wage			N	Ionthly Co	sts		
Single Adult, 0 children	Cost of Living		Child Care	Food	Health	Housing	Trans-	Other	Taxes
	COSt Of Living	Required	Cilia Care	roou	Care	Tiousing	portation	Other	Taxes
Mille Lacs Co.	\$31,187	\$14.99	\$0	\$347	\$152	\$719	\$738	\$292	\$351
State of Minnesota	\$33,708	\$16.21	\$0	\$359	\$157	\$903	\$663	\$345	\$382
Typical Family: 2 Adults (1	Family Yearly	Hourly Wage	Monthly Costs						
working full-time, 1 part-	Cost of Living		Child Care	Food	Health	Housing	Trans-	Other	Taxes
time), 1 child	Cost of Living	Required	Ciliu Care	roou	Care	Housing	portation	Other	Taxes
Mille Lacs Co.	\$53,443	\$17.13	\$324	\$794	\$538	\$965	\$865	\$481	\$487
State of Minnesota	\$60,540	\$19.40	\$579	\$822	\$561	\$1,151	\$772	\$540	\$620

Source: DEED Cost of Living tool

Mille Lacs Co. had a lower median house value than the state, having the 43rd highest value of the 87 counties in 2020. Mille Lacs Co.'s housing stock was newer than the state's, with a higher percentage of units built since 2000 (see Figure 12).

Table 10. Estimated Value of Owner-	Mille Lac	Minnesota	
occupied Housing Units, 2020	Total	Percent	Percent
Total	7,987	100.0%	100.0%
Less than \$50,000	385	4.8%	4.3%
\$50,000 to \$99,999	816	10.2%	7.0%
\$100,000 to \$149,999	1,732	21.7%	10.9%
\$150,000 to \$199,999	1,969	24.7%	16.6%
\$200,000 to \$299,999	1,951	24.4%	28.8%
\$300,000 to \$499,999	965	12.1%	23.6%
\$500,000 or more	169	2.1%	8.9%
Median (dollars)	\$170,5	600	\$235,700

Source: 2016-2020 American Community Survey, 5-Year Estimates

0% 20% 30% 10% Mille Lacs Co. ■ Minnesota 2010 or later 20.4% 2000 to 2009 14.1% 24.3% 1980 to 1999 26.3% 24.2% 1960 to 1979 24.4% 10.1% 1940 to 1959 17.5% 1939 or earlier

Figure 13. Housing Costs as a

Percentage of Income, 2020

20.3%

36.59

13.1%

Figure 12. Year Structure Built, 2020

Median monthly owner costs, owner-occupied units with a mortgage

state \$1,606

Percentage of households with a mortgage spending 30% or more of their income on housing costs

Median monthly rent costs \$763

Percentage of renters spending 30% or more of their household income on rent

state | 44.8%

16.9% Less than 20% 20% to 24.9% 25.0% to 29.9% 30.0% to 34.9%

21.2%

mortgage

22.0%

13.6%

39.8%

■ 35% or more

9.9%

Source: 2016-2020 American Community Survey, 5-Year Estimates

COUNTY PROFILE Mille Lacs Co.

OCCUPATIONS

At \$21.95 in 2021, wages were lower in Region 7E than the state. Overall, Region 7E had the 6th highest median hourly wage level of the 13 economic development regions in the state. Wages were highest for management occupations (\$40.74) and lowest for food preparation and serving related jobs (\$14.53) (see Table 11).

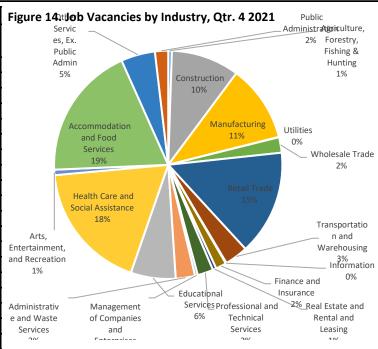
Table 11. Occupational Employment & Wage Statistics, 2021								
		Region	1 7E		Stat	te of Minnes	sota	
Occupational Group	Median Hourly Wage	Estimated Regional Jobs	Share of Total Jobs	Regional Location Quotient	Median Hourly Wage	State-wide Jobs	Share of Total Jobs	
Total, All Occupations	\$21.95	45,770	100.0%	1.0	\$23.81	2,695,450	100.0%	
Management	\$40.74	2,350	5.1%	0.8	\$50.51	181,090	6.7%	
Business & Financial Operations	\$30.77	1,380	3.0%	0.4	\$38.08	192,700	7.1%	
Computer & Mathematical	\$34.07	340	0.7%	0.2	\$48.34	101,560	3.8%	
Architecture & Engineering	\$39.22	660	1.4%	0.7	\$39.39	51,970	1.9%	
Life, Physical & Social Science	\$33.47	280	0.6%	0.6	\$37.30	26,140	1.0%	
Community & Social Service	\$24.73	1,500	3.3%	1.6	\$24.68	53,670	2.0%	
Legal	\$30.87	200	0.4%	0.6	\$40.08	19,860	0.7%	
Education, Training & Library	\$26.79	3,470	7.6%	1.4	\$24.48	149,990	5.6%	
Arts, Design, Entertainment & Media	\$24.10	310	0.7%	0.5	\$26.08	36,710	1.4%	
Healthcare Practitioners & Technical	\$38.08	3,290	7.2%	1.0	\$38.73	190,180	7.1%	
Healthcare Support	\$15.62	3,280	7.2%	1.2	\$15.37	162,530	6.0%	
Protective Service	\$26.58	1,270	2.8%	1.8	\$25.07	40,580	1.5%	
Food Preparation & Serving Related	\$14.53	4,570	10.0%	1.4	\$14.65	198,800	7.4%	
Building, Grounds Cleaning & Maint.	\$18.30	1,270	2.8%	1.0	\$17.98	75,850	2.8%	
Personal Care & Service	\$15.27	1,180	2.6%	1.2	\$15.24	56,580	2.1%	
Sales & Related	\$14.83	4,640	10.1%	1.1	\$17.25	245,390	9.1%	
Office & Administrative Support	\$22.51	4,890	10.7%	0.9	\$23.12	334,550	12.4%	
Farming, Fishing & Forestry	\$19.92	100	0.2%	1.4	\$18.55	4,350	0.2%	
Construction & Extraction	\$28.43	2,230	4.9%	1.2	\$30.09	107,180	4.0%	
Installation, Maintenance & Repair	\$24.22	1,620	3.5%	1.0	\$25.34	96,660	3.6%	
Production	\$20.60	3,690	8.1%	1.1	\$19.59	198,940	7.4%	
Transportation & Material Moving	\$18.96	3,270	7.1%	0.9	\$19.30	209,780	7.8%	

Source: DEED Occupational Employment & Wage Statistics, Qtr. 1 2021

JOB VACANCY SURVEY

Mille Lacs Co. is a part of the Central planning region. There were 21410 job vacancies posted by employers in the 4th Quarter of 2021, indicating extensive opportunity in the region, with openings across several occupations and industries (see Figure 14).

Table 12. Central Job Vacancy Survey Results, Qtr. 4 2021						
	Number of					
Occupational Group	Vacancies	Wage Offer				
Total, All Occupations	21,410					
Management	442	7				
Business & Financial Operations	422	\$26.82				
Computer & Mathematical	79	7-0:-0				
Architecture & Engineering	258					
Life, Physical & Social Sciences	79	7				
Community & Social Service	494	,				
Education, Training & Library	894					
Healthcare Practitioners & Technical	2,021					
Healthcare Support	973					
Protective Service	197	,				
Food Preparation & Serving Related	4,417					
Building, Grounds Cleaning & Maint.	612	\$14.72				
Personal Care & Service	620	•				
Sales & Related	2,028					
Office & Administrative Support	865	\$16.78				
Construction & Extraction	1,653	\$22.92				
Installation, Maintenance & Repair	816	,				
Production	2,175					
Transportation & Material Moving	1,922	\$19.18				



Source: DEED Job Vacancy Survey, Qtr. 4 2021

COUNTY PROFILE Mille Lacs Co.

OCCUPATIONS IN DEMAND

Table 13. Central Occupatio	Table 13. Central Occupations in Demand, 2022						
Less than High School	High School or Equivalent	Some College or Assoc. Deg.	Bachelor's Degree or Higher				
Retail Salespersons	Nursing Assistants	Registered Nurses	Elementary School Teachers, Except Special Education				
\$28,817/yr	\$36,077/yr	\$84,325/yr	\$58,958/yr				
Fast Food and Counter	Licensed Practical and Licensed Vocational	Police and Sheriff?s Patrol	Secondary School Teachers, Except				
Workers	Nurses	Officers	Special and Career/Technical				
\$25,851/yr	\$48,600/yr	\$67,134/yr	\$64,053/yr				
Home Health and Personal Care Aides	Machinists	Clinical Laboratory Technologists and Technicians	General and Operations Managers				
\$29,471/yr	\$53,178/yr	\$55,350/yr	\$88,723/yr				
Heavy and Tractor-Trailer Truck Drivers	Automotive Service Technicians and Mechanics	Dental Hygienists	Accountants and Auditors				
\$50,278/yr	\$44,146/yr	\$74,817/yr	\$65,308/yr				
Cashiers	Hairdressers, Hairstylists, and Cosmetologists	Radiologic Technologists and Technicians	Construction Managers				
\$27,062/yr	\$34,024/yr	\$69,032/yr	\$92,471/yr				
First-Line Supervisors of	Medical Assistants	Computer Network Support	Project Management Specialists				
Retail Sales Workers	Wieulcal Assistants	Specialists	and Business Operations				
\$46,230/yr	\$40,779/yr	\$61,398/yr	\$61,390/yr				
Stockers and Order Fillers	Computer User Support Specialists	Industrial Engineering	Substance abuse, behavioral				
		Technologists and Technicians	disorder, and mental health				
\$29,612/yr	\$53,048/yr	\$51,275/yr	\$52,515/yr				
Janitors and Cleaners,	Electricians	Respiratory Therapists	Middle School Teachers, Except				
Except Maids and \$35,947/yr	\$64,458/yr	\$73,109/yr	Special and Career/Technical \$62,214/yr				
Customer Service	Heating, Air Conditioning, and	Veterinary Technologists and	·				
Representatives	Refrigeration Mechanics and Installers	Technicians	Substitute Teachers, Short-Term				
\$35,525/yr	\$53,036/yr	\$36,602/yr	\$34,900/yr				
Teaching Assistants, Except Postsecondary	Industrial Machinery Mechanics	Library Technicians	Preschool Teachers, Except Special Education				
\$33,541/yr	\$61,862/yr	\$40,330/yr	\$38,097/yr				

Source: DEED Occupations in Demand

Mille Lacs Co. is a part of the Central planning region, which is projected to see a 5% increase in employment levels over the next decade. In addition to new jobs created, there will be a much larger number of exit openings (see Figure 15).

Table 14. Regional Industry Employment Projections, 2020-2030					
	Estimated Employment	Projected Employ-	Percent Change		
Central Planning Region	2020	ment 2030	2020-2030		
Total, All Industries	301,170	316,216	5.0%		
Natural Resources & Mining	5,416	4,879	-9.9%		
Utilities	1,952	1,686	-13.6%		
Construction	18,984	19,792	4.3%		
Manufacturing	39,543	40,646	2.8%		
Wholesale Trade	10,123	10,516	3.9%		
Retail Trade	35,588	33,781	-5.1%		
Transportation & Warehousing	10,098	10,685	5.8%		
Information	2,639	2,842	7.7%		
Finance & Insurance, Real Estate	9,550	9,649	1.0%		
Professional Services & Mgmt. of Compani	8,562	9,119	6.5%		
Admin. Support & Waste Mgmt.	9,545	10,066	5.5%		
Educational Services	23,734	24,976	5.2%		
Health Care & Social Assistance	46,672	52,213	11.9%		
Leisure & Hospitality	21,963	26,961	22.8%		
Other Services	10,108	11,290	11.7%		
Public Administration	19,239	20,198	5.0%		

Source: DEED 2020-2030 Employment Outlook

Figure 15. Regional Occupational Employment Projections, 2020-2030

Employment Projection						
■ From employment growth -5,000		From exit 5,000 15,0				
-5,0	500	5,000	15,0	500	25,0	00
Management Occupations	900	8,070				
Business and Financial	650	3 ,130				
Computer and	299	920				
Architecture and	231	1,099				
Life, Physical, and Social	137	469				
Community and Social	692	2,049				
Legal Occupations	91	370				
Educational Instruction and;	1,446	7,688				
Arts, Design,	335	1,635				
Healthcare Practitioners	L,375	4,902				
Healthcare Support	2,83	3 11,0	07			
Protective Service	430	2 ,283				
Food Preparation and	3,6	54 18,0	001			
Building and Grounds	537	5,3 45				
Personal Care and Service1						
Sales and Related	-1,0					
Office and Administrative1,	428	15,379				
Farming, Fishing, and		1,305				
Construction and Extraction	700	5,129				
Installation, Maintenance,	578	4,057				
Production Occupations	75	9,870				
Transportation and	1,723	13,02	3			
1						

COUNTY PROFILE Mille Lacs Co.

ECONOMIC CHARACTERISTICS

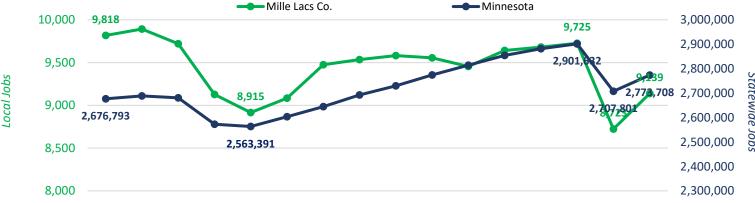
Coming out of the pandemic recession, after gaining jobs over the past year, Mille Lacs Co. had the 41st largest economy of the 87 counties in the state. Mille Lacs Co. was the 11th fastest growing in the past year and the 65th fastest growing since 2019, prior to the pandemic. From 2019 to 2021, employment in Mille Lacs Co. is still down from the pandemic recession.

725 business establishments \$43,292 annual average wage

9,139 jobs \$395,647,846 total industry payroll

Job change, 2019-2021 -6.0% decline

Figure 16. Industry Employment Statistics, 2006-2021

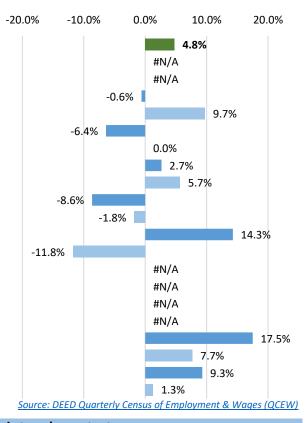


2006 2007 2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020 2021

Source: DEED QCEW program

			Average
Table 15. Mille Lacs Co. Industry	Number of	Percent of	Annual
Employment Statistics, 2021	Jobs	Total Jobs	Wage
Total, All Industries	9,139	100.0%	\$43,292
Agriculture, Forestry, Fish & Hunt	#N/A	#N/A	#N/A
Mining	#N/A	#N/A	#N/A
Construction	503	5.5%	\$58,525
Manufacturing	710	7.8%	\$46,023
Utilities	44	0.5%	\$94,427
Wholesale Trade	136	1.5%	\$48,946
Retail Trade	1,123	12.3%	\$26,604
Transportation & Warehousing	223	2.4%	\$38,429
Information	74	0.8%	\$49,698
Finance & Insurance	219	2.4%	\$64,683
Real Estate & Rental & Leasing	56	0.6%	\$27,388
Professional & Technical Services	202	2.2%	\$17,468
Management of Companies	#N/A	#N/A	#N/A
Admin. Support & Waste Mgmt. Svcs.	327	3.6%	\$70,909
Educational Services	#N/A	#N/A	#N/A
Health Care & Social Assistance	#N/A	#N/A	#N/A
Arts, Entertainment, & Recreation	94	1.0%	\$15,870
Accommodation & Food Services	1,344	14.7%	\$27,275
Other Services	247	2.7%	\$25,649
Public Administration	1,173	12.8%	\$48,111

Figure 2. Change in Jobs, 2020-2021



For more information on Mille Lacs Co.'s population, labor force, and economic trends, contact:

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